## Northern California District Council of Plasterers and Cement Masons

Plasterers and Fireproofing Wage and Fringe Benefit Rate Chart Effective 07/01/2026 – 6/30/2027

(Zone 1) Alameda, Contra Costa, Marin, Napa, Santa Clara, San Francisco, San Mateo, Solano, Sonoma

| | Hourly Rate | Vacation | D.C.O. | Total Taxable Wages | Nor-Cal Pension | Supplemental Pension | Health & Welfare | Apprentice Training | LMCC | National Training Fund | Promo | Total Package |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Journeyperson Rate | $49.38 | $4.50 | $2.91 | $56.79 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $97.09 |
| Time 1/2 | $74.07 | $4.50 | $2.91 | $81.48 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $121.78 |
| Double Time | $98.76 | $4.50 | $2.91 | $106.17 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $146.47 |
| Foremen 10% | $54.32 | $4.50 | $2.91 | $61.73 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $102.03 |
| Foremen 15% | $56.79 | $4.50 | $2.91 | $64.20 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $104.50 |

| Apprentice Rates | Hourly Rate | Vacation | D.C.O. | Total Taxable Wages | Nor-Cal Pension | Supplemental Pension | Health & Welfare | Apprentice Training | LMCC | National Training Fund | Promo | Total Package |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1st Period 65% | $32.10 | $2.93 | $1.89 | $36.92 | $0.00 | $0.00 | $16.78 | $0.00 | $0.00 | $0.00 | $0.00 | $53.70 |
| 2nd Period 70% | $34.57 | $3.15 | $2.04 | $39.76 | $12.97 | $3.96 | $16.78 | $0.98 | $0.70 | $0.09 | $0.35 | $75.59 |
| 3rd Period 75% | $37.04 | $3.38 | $2.18 | $42.60 | $13.28 | $4.24 | $16.78 | $1.05 | $0.75 | $0.10 | $0.38 | $79.18 |
| 4th Period 80% | $39.50 | $3.60 | $2.33 | $45.43 | $13.59 | $4.52 | $16.78 | $1.12 | $0.80 | $0.10 | $0.40 | $82.74 |
| 5th Period 85% | $41.97 | $3.83 | $2.47 | $48.27 | $13.90 | $4.80 | $16.78 | $1.19 | $0.85 | $0.11 | $0.43 | $86.33 |
| 6th Period 90% | $44.44 | $4.05 | $2.62 | $51.11 | $14.22 | $5.09 | $16.78 | $1.26 | $0.90 | $0.12 | $0.45 | $89.93 |
| 7th Period 95% | $46.91 | $4.28 | $2.76 | $53.95 | $14.53 | $5.37 | $16.78 | $1.33 | $0.95 | $0.12 | $0.48 | $93.51 |

***Fireproofing Apprentices start at 65% with wage increases at: 70%, 80%, 85%, 90%, 95%.***

***Fireproofing Nozzlepersons receive $10.00 per day over scale.***

***All Plasterers working on and/or behind the gun shall receive $5.00 per day over scale.***

***Swinging Scaffold Pay $15 per day over scale + funished with full body harness.***

***Swing shift $1.00 over scale - Graveyard shift $2.00 over scale and shall receive eight (8) hours pay for seven (7) hours work.***

## Northern California District Council of Plasterers and Cement Masons

**Swing Shift** Plasterers and Fireproofing Wage and Fringe Benefit Rate Chart Effective 07/01/2026 – 6/30/2027

(Zone 1) Alameda, Contra Costa, Marin, Napa, Santa Clara, San Francisco, San Mateo, Solano, Sonoma

| | Hourly Rate | Vacation | D.C.O. | Total Taxable Wages | Nor-Cal Pension | Supplemental Pension | Health & Welfare | Apprentice Training | LMCC | National Training Fund | Promo | Total Package |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Journeyperson Rate | $50.38 | $4.50 | $2.91 | $57.79 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $98.09 |
| Time 1/2 | $75.07 | $4.50 | $2.91 | $82.48 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $122.78 |
| Double Time | $99.76 | $4.50 | $2.91 | $107.17 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $147.47 |
| Foremen 10% | $55.32 | $4.50 | $2.91 | $62.73 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $103.03 |
| Foremen 15% | $57.79 | $4.50 | $2.91 | $65.20 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $105.50 |

| Apprentice Rates | Hourly Rate | Vacation | D.C.O. | Total Taxable Wages | Nor-Cal Pension | Supplemental Pension | Health & Welfare | Apprentice Training | LMCC | National Training Fund | Promo | Total Package |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1st Period 65% | $33.10 | $2.93 | $1.89 | $37.92 | $0.00 | $0.00 | $16.78 | $0.00 | $0.00 | $0.00 | $0.00 | $54.70 |
| 2nd Period 70% | $35.57 | $3.15 | $2.04 | $40.76 | $12.97 | $3.96 | $16.78 | $0.98 | $0.70 | $0.09 | $0.35 | $76.59 |
| 3rd Period 75% | $38.04 | $3.38 | $2.18 | $43.60 | $13.28 | $4.24 | $16.78 | $1.05 | $0.75 | $0.10 | $0.38 | $80.18 |
| 4th Period 80% | $40.50 | $3.60 | $2.33 | $46.43 | $13.59 | $4.52 | $16.78 | $1.12 | $0.80 | $0.10 | $0.40 | $83.74 |
| 5th Period 85% | $42.97 | $3.83 | $2.47 | $49.27 | $13.90 | $4.80 | $16.78 | $1.19 | $0.85 | $0.11 | $0.43 | $87.33 |
| 6th Period 90% | $45.44 | $4.05 | $2.62 | $52.11 | $14.22 | $5.09 | $16.78 | $1.26 | $0.90 | $0.12 | $0.45 | $90.93 |
| 7th Period 95% | $47.91 | $4.28 | $2.76 | $54.95 | $14.53 | $5.37 | $16.78 | $1.33 | $0.95 | $0.12 | $0.48 | $94.51 |

***Fireproofing Apprentices start at 65% with wage increases at: 70%, 80%, 85%, 90%, 95%.***

***Fireproofing Nozzlepersons receive $10.00 per day over scale.***

***All Plasterers working on and/or behind the gun shall receive $5.00 per day over scale.***

***Swinging Scaffold Pay $15 per day over scale + funished with full body harness.***

***Swing shift $1.00 over scale - Graveyard shift $2.00 over scale and shall receive eight (8) hours pay for seven (7) hours work.***

## Northern California District Council of Plasterers and Cement Masons

**Graveyard Shift** Plasterers and Fireproofing Wage and Fringe Benefit Rate Chart Effective 07/01/2026 – 6/30/2027

(Zone 1) Alameda, Contra Costa, Marin, Napa, Santa Clara, San Francisco, San Mateo, Solano, Sonoma

| | Hourly Rate | Vacation | D.C.O. | Total Taxable Wages | Nor-Cal Pension | Supplemental Pension | Health & Welfare | Apprentice Training | LMCC | National Training Fund | Promo | Total Package |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Journeyperson Rate | $51.38 | $4.50 | $2.91 | $58.79 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $99.09 |
| Time 1/2 | $76.07 | $4.50 | $2.91 | $83.48 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $123.78 |
| Double Time | $100.76 | $4.50 | $2.91 | $108.17 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $148.47 |
| Foremen 10% | $56.32 | $4.50 | $2.91 | $63.73 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $104.03 |
| Foremen 15% | $58.79 | $4.50 | $2.91 | $66.20 | $14.84 | $5.65 | $16.78 | $1.40 | $1.00 | $0.13 | $0.50 | $106.50 |

| Apprentice Rates | Hourly Rate | Vacation | D.C.O. | Total Taxable Wages | Nor-Cal Pension | Supplemental Pension | Health & Welfare | Apprentice Training | LMCC | National Training Fund | Promo | Total Package |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1st Period 65% | $34.10 | $2.93 | $1.89 | $38.92 | $0.00 | $0.00 | $16.78 | $0.00 | $0.00 | $0.00 | $0.00 | $55.70 |
| 2nd Period 70% | $36.57 | $3.15 | $2.04 | $41.76 | $12.97 | $3.96 | $16.78 | $0.98 | $0.70 | $0.09 | $0.35 | $77.59 |
| 3rd Period 75% | $39.04 | $3.38 | $2.18 | $44.60 | $13.28 | $4.24 | $16.78 | $1.05 | $0.75 | $0.10 | $0.38 | $81.18 |
| 4th Period 80% | $41.50 | $3.60 | $2.33 | $47.43 | $13.59 | $4.52 | $16.78 | $1.12 | $0.80 | $0.10 | $0.40 | $84.74 |
| 5th Period 85% | $43.97 | $3.83 | $2.47 | $50.27 | $13.90 | $4.80 | $16.78 | $1.19 | $0.85 | $0.11 | $0.43 | $88.33 |
| 6th Period 90% | $46.44 | $4.05 | $2.62 | $53.11 | $14.22 | $5.09 | $16.78 | $1.26 | $0.90 | $0.12 | $0.45 | $91.93 |
| 7th Period 95% | $48.91 | $4.28 | $2.76 | $55.95 | $14.53 | $5.37 | $16.78 | $1.33 | $0.95 | $0.12 | $0.48 | $95.51 |

***Fireproofing Apprentices start at 65% with wage increases at: 70%, 80%, 85%, 90%, 95%.***

***Fireproofing Nozzlepersons receive $10.00 per day over scale.***

***All Plasterers working on and/or behind the gun shall receive $5.00 per day over scale.***

***Swinging Scaffold Pay $15 per day over scale + funished with full body harness.***

***Swing shift $1.00 over scale - Graveyard shift $2.00 over scale and shall receive eight (8) hours pay for seven (7) hours work.***