

Northern California District Council of Plasterers and Cement Masons

Plasterers and Fireproofing Wage and Fringe Benefit Rate Chart Effective 07/01/2025 – 6/30/2026

(Zone 1) Alameda, Contra Costa, Marin, Napa, Santa Clara, San Francisco, San Mateo, Solano, Sonoma

	Hourly Rate	Vacation	D.C.O.	Total Taxable Wages	Nor-Cal Pension	Supplemental Pension	Health & Welfare	Apprentice Training	LMCC	National Training Fund	Promo	Total Package
Journey person Rate	\$47.38	\$4.00	\$2.79	\$54.17	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$93.09
Time 1/2	\$71.07	\$4.00	\$2.79	\$77.86	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$116.78
Double Time	\$94.76	\$4.00	\$2.79	\$101.55	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$140.47
Foremen 10%	\$52.12	\$4.00	\$2.79	\$58.91	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$97.83
Foremen 15%	\$54.49	\$4.00	\$2.79	\$61.28	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$100.20

Apprentice Rates	Hourly Rate	Vacation	D.C.O.	Total Taxable Wages	Nor-Cal Pension	Supplemental Pension	Health & Welfare	Apprentice Training	LMCC	National Training Fund	Promo	Total Package
1st Period 65%	\$30.80	\$2.60	\$1.81	\$35.21	\$0.00	\$0.00	\$16.04	\$0.00	\$0.00	\$0.00	\$0.00	\$51.25
2nd Period 70%	\$33.17	\$2.80	\$1.95	\$37.92	\$12.94	\$3.78	\$16.04	\$0.93	\$0.66	\$0.08	\$0.35	\$72.70
3rd Period 75%	\$35.54	\$3.00	\$2.09	\$40.63	\$13.22	\$4.05	\$16.04	\$1.00	\$0.71	\$0.09	\$0.38	\$76.12
4th Period 80%	\$37.90	\$3.20	\$2.23	\$43.33	\$13.49	\$4.32	\$16.04	\$1.06	\$0.75	\$0.10	\$0.40	\$79.49
5th Period 85%	\$40.27	\$3.40	\$2.37	\$46.04	\$13.77	\$4.59	\$16.04	\$1.13	\$0.80	\$0.10	\$0.43	\$82.90
6th Period 90%	\$42.64	\$3.60	\$2.51	\$48.75	\$14.04	\$4.86	\$16.04	\$1.20	\$0.85	\$0.11	\$0.45	\$86.30
7th Period 95%	\$45.01	\$3.80	\$2.65	\$51.46	\$14.32	\$5.13	\$16.04	\$1.26	\$0.89	\$0.11	\$0.48	\$89.69

Fireproofing Apprentices start at 65% with wage increases at: 70%, 80%, 85%, 90%, 95%.

Fireproofing Nozzlepersons receive \$10.00 per day over scale.

All Plasterers working on and/or behind the gun shall receive \$5.00 per day over scale.

Swinging Scaffold Pay \$15 per day over scale + furnished with full body harness.

Swing shift \$1.00 over scale - Graveyard shift \$2.00 over scale and shall receive eight (8) hours pay for seven (7) hours work.



Northern California District Council of Plasterers and Cement Masons

Swing Shift Plasterers and Fireproofing Wage and Fringe Benefit Rate Chart Effective 07/01/2025 – 6/30/2026

(Zone 1) Alameda, Contra Costa, Marin, Napa, Santa Clara, San Francisco, San Mateo, Solano, Sonoma

	Hourly Rate	Vacation	D.C.O.	Total Taxable Wages	Nor-Cal Pension	Supplemental Pension	Health & Welfare	Apprentice Training	LMCC	National Training Fund	Promo	Total Package
Journeyperson Rate	\$48.38	\$4.00	\$2.79	\$55.17	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$94.09
Time 1/2	\$72.07	\$4.00	\$2.79	\$78.86	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$117.78
Double Time	\$95.76	\$4.00	\$2.79	\$102.55	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$141.47
Foremen 10%	\$53.12	\$4.00	\$2.79	\$59.91	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$98.83
Foremen 15%	\$55.49	\$4.00	\$2.79	\$62.28	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$101.20

Apprentice Rates	Hourly Rate	Vacation	D.C.O.	Total Taxable Wages	Nor-Cal Pension	Supplemental Pension	Health & Welfare	Apprentice Training	LMCC	National Training Fund	Promo	Total Package
1st Period 65%	\$31.80	\$2.60	\$1.81	\$36.21	\$0.00	\$0.00	\$16.04	\$0.00	\$0.00	\$0.00	\$0.00	\$52.25
2nd Period 70%	\$34.17	\$2.80	\$1.95	\$38.92	\$12.94	\$3.78	\$16.04	\$0.93	\$0.66	\$0.08	\$0.35	\$73.70
3rd Period 75%	\$36.54	\$3.00	\$2.09	\$41.63	\$13.22	\$4.05	\$16.04	\$1.00	\$0.71	\$0.09	\$0.38	\$77.12
4th Period 80%	\$38.90	\$3.20	\$2.23	\$44.33	\$13.49	\$4.32	\$16.04	\$1.06	\$0.75	\$0.10	\$0.40	\$80.49
5th Period 85%	\$41.27	\$3.40	\$2.37	\$47.04	\$13.77	\$4.59	\$16.04	\$1.13	\$0.80	\$0.10	\$0.43	\$83.90
6th Period 90%	\$43.64	\$3.60	\$2.51	\$49.75	\$14.04	\$4.86	\$16.04	\$1.20	\$0.85	\$0.11	\$0.45	\$87.30
7th Period 95%	\$46.01	\$3.80	\$2.65	\$52.46	\$14.32	\$5.13	\$16.04	\$1.26	\$0.89	\$0.11	\$0.48	\$90.69

Fireproofing Apprentices start at 65% with wage increases at: 70%, 80%, 85%, 90%, 95%.

Fireproofing Nozzlepersons receive \$10.00 per day over scale.

All Plasterers working on and/or behind the gun shall receive \$5.00 per day over scale.

Swinging Scaffold Pay \$15 per day over scale + furnished with full body harness.

Swing shift \$1.00 over scale - Graveyard shift \$2.00 over scale and shall receive eight (8) hours pay for seven (7) hours work.



Northern California District Council of Plasterers and Cement Masons

Graveyard Shift Plasterers and Fireproofing Wage and Fringe Benefit Rate Chart Effective 07/01/2026 – 6/30/2026

(Zone 1) Alameda, Contra Costa, Marin, Napa, Santa Clara, San Francisco, San Mateo, Solano, Sonoma

	Hourly Rate	Vacation	D.C.O.	Total Taxable Wages	Nor-Cal Pension	Supplemental Pension	Health & Welfare	Apprentice Training	LMCC	National Training Fund	Promo	Total Package
Journey person Rate	\$49.38	\$4.00	\$2.79	\$56.17	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$95.09
Time 1/2	\$73.07	\$4.00	\$2.79	\$79.86	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$118.78
Double Time	\$96.76	\$4.00	\$2.79	\$103.55	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$142.47
Foremen 10%	\$54.12	\$4.00	\$2.79	\$60.91	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$99.83
Foremen 15%	\$56.49	\$4.00	\$2.79	\$63.28	\$14.59	\$5.40	\$16.04	\$1.33	\$0.94	\$0.12	\$0.50	\$102.20

Apprentice Rates	Hourly Rate	Vacation	D.C.O.	Total Taxable Wages	Nor-Cal Pension	Supplemental Pension	Health & Welfare	Apprentice Training	LMCC	National Training Fund	Promo	Total Package
1st Period 65%	\$32.80	\$2.60	\$1.81	\$37.21	\$0.00	\$0.00	\$16.04	\$0.00	\$0.00	\$0.00	\$0.00	\$53.25
2nd Period 70%	\$35.17	\$2.80	\$1.95	\$39.92	\$12.94	\$3.78	\$16.04	\$0.93	\$0.66	\$0.08	\$0.35	\$74.70
3rd Period 75%	\$37.54	\$3.00	\$2.09	\$42.63	\$13.22	\$4.05	\$16.04	\$1.00	\$0.71	\$0.09	\$0.38	\$78.12
4th Period 80%	\$39.90	\$3.20	\$2.23	\$45.33	\$13.49	\$4.32	\$16.04	\$1.06	\$0.75	\$0.10	\$0.40	\$81.49
5th Period 85%	\$42.27	\$3.40	\$2.37	\$48.04	\$13.77	\$4.59	\$16.04	\$1.13	\$0.80	\$0.10	\$0.43	\$84.90
6th Period 90%	\$44.64	\$3.60	\$2.51	\$50.75	\$14.04	\$4.86	\$16.04	\$1.20	\$0.85	\$0.11	\$0.45	\$88.30
7th Period 95%	\$47.01	\$3.80	\$2.65	\$53.46	\$14.32	\$5.13	\$16.04	\$1.26	\$0.89	\$0.11	\$0.48	\$91.69

Fireproofing Apprentices start at 65% with wage increases at: 70%, 80%, 85%, 90%, 95%.

Fireproofing Nozzlepersons receive \$10.00 per day over scale.

All Plasterers working on and/or behind the gun shall receive \$5.00 per day over scale.

Swinging Scaffold Pay \$15 per day over scale + furnished with full body harness.

Swing shift \$1.00 over scale - Graveyard shift \$2.00 over scale and shall receive eight (8) hours pay for seven (7) hours work.

