

Northern California District Council of Plasterers and Cement Masons

Plasterers and Fireproofing Wage and Fringe Benefit Rate Chart Effective 07/01/2024 – 6/30/2025

(Zone 1) Alameda, Contra Costa, Marin, Napa, Santa Clara, San Francisco, San Mateo, Solano, Sonoma

	Hourly Rate	Vacation	D.C.O.	Total Taxable Wages	Nor-Cal Pension	Supplemental Pension	Health & Welfare	Apprentice Training	LMCC	National Training Fund	Promo	Total Package
Journey person Rate	\$45.13	\$3.50	\$2.90	\$51.53	\$14.34	\$5.15	\$15.43	\$1.18	\$0.84	\$0.12	\$0.50	\$89.09
Time 1/2	\$67.70	\$3.50	\$2.90	\$74.10	\$14.34	\$5.15	\$15.43	\$1.18	\$0.84	\$0.12	\$0.50	\$111.66
Double Time	\$90.26	\$3.50	\$2.90	\$96.66	\$14.34	\$5.15	\$15.43	\$1.18	\$0.84	\$0.12	\$0.50	\$134.22
Foremen 10%	\$49.64	\$3.50	\$2.90	\$56.04	\$14.34	\$5.15	\$15.43	\$1.18	\$0.84	\$0.12	\$0.50	\$93.60
Foremen 15%	\$51.90	\$3.50	\$2.90	\$58.30	\$14.34	\$5.15	\$15.43	\$1.18	\$0.84	\$0.12	\$0.50	\$95.86

Apprentice Rates	Hourly Rate	Vacation	D.C.O.	Total Taxable Wages	Nor-Cal Pension	Supplemental Pension	Health & Welfare	Apprentice Training	LMCC	National Training Fund	Promo	Total Package
1st Period 60%	\$27.08	\$2.10	\$1.74	\$30.92	\$0.00	\$0.00	\$15.43	\$0.00	\$0.00	\$0.00	\$0.00	\$46.35
2nd Period 65%	\$29.33	\$2.28	\$1.89	\$33.50	\$12.85	\$3.35	\$15.43	\$0.77	\$0.55	\$0.08	\$0.33	\$66.86
3rd Period 70%	\$31.59	\$2.45	\$2.03	\$36.07	\$13.07	\$3.61	\$15.43	\$0.83	\$0.59	\$0.08	\$0.35	\$70.03
4th Period 75%	\$33.85	\$2.63	\$2.18	\$38.66	\$13.28	\$3.86	\$15.43	\$0.89	\$0.63	\$0.09	\$0.38	\$73.22
5th Period 80%	\$36.10	\$2.80	\$2.32	\$41.22	\$13.49	\$4.12	\$15.43	\$0.94	\$0.67	\$0.10	\$0.40	\$76.37
6th Period 85%	\$38.36	\$2.98	\$2.47	\$43.81	\$13.70	\$4.38	\$15.43	\$1.00	\$0.71	\$0.10	\$0.43	\$79.56
7th Period 90%	\$40.62	\$3.15	\$2.61	\$46.38	\$13.92	\$4.64	\$15.43	\$1.06	\$0.76	\$0.11	\$0.45	\$82.75
8th Period 95%	\$42.87	\$3.33	\$2.76	\$48.96	\$14.13	\$4.89	\$15.43	\$1.12	\$0.80	\$0.11	\$0.48	\$85.92

Fireproofing Apprentices start at 60% with wage increases at: 70%, 80%, 85%, 90%, 95%.

Fireproofing Nozzlepersons receive \$10.00 per day over scale.

All Plasterers working on and/or behind the gun shall receive \$5.00 per day over scale.

Swinging Scaffold Pay \$15 per day over scale + finished with full body harness.

Swing shift \$1.00 over scale - Graveyard shift \$2.00 over scale and shall receive eight (8) hours pay for seven (7) hours work.

