

**Northern California District Council of Plasterers and Cement Masons**

**Plasterers and Fireproofing Wage and Fringe Benefit Rate Chart Effective 07/01/2023 – 6/30/2024**

**(Zone 1) Alameda, Contra Costa, Marin, Napa, Santa Clara, San Francisco, San Mateo, Solano, Sonoma**

	Hourly Rate	Vacation	D.C.O.	Total Taxable Wages	Nor-Cal Pension	Supplemental Pension	Health & Welfare	Apprentice Training	LMCC	National Training Fund	Promo	Total Package
Journey person Rate	\$43.23	\$3.50	\$2.81	\$49.54	\$14.09	\$4.90	\$14.93	\$1.18	\$0.84	\$0.11	\$0.50	\$86.09
Time 1/2	\$64.85	\$3.50	\$2.81	\$71.16	\$14.09	\$4.90	\$14.93	\$1.18	\$0.84	\$0.11	\$0.50	\$107.71
Double Time	\$86.46	\$3.50	\$2.81	\$92.77	\$14.09	\$4.90	\$14.93	\$1.18	\$0.84	\$0.11	\$0.50	\$129.32
Foremen 10%	\$47.55	\$3.50	\$2.81	\$53.86	\$14.09	\$4.90	\$14.93	\$1.18	\$0.84	\$0.11	\$0.50	\$90.41
Foremen 15%	\$49.71	\$3.50	\$2.81	\$56.02	\$14.09	\$4.90	\$14.93	\$1.18	\$0.84	\$0.11	\$0.50	\$92.57

Apprentice Rates	Hourly Rate	Vacation	D.C.O.	Total Taxable Wages	Nor-Cal Pension	Supplemental Pension	Health & Welfare	Apprentice Training	LMCC	National Training Fund	Promo	Total Package
1st Period 60%	\$25.94	\$2.10	\$1.69	\$29.73	\$0.00	\$0.00	\$14.93	\$0.00	\$0.00	\$0.00	\$0.00	\$44.66
2nd Period 65%	\$28.10	\$2.28	\$1.83	\$32.21	\$12.69	\$3.19	\$14.93	\$0.77	\$0.55	\$0.07	\$0.33	\$64.74
3rd Period 70%	\$30.26	\$2.45	\$1.97	\$34.68	\$12.89	\$3.43	\$14.93	\$0.83	\$0.59	\$0.08	\$0.35	\$67.78
4th Period 75%	\$32.42	\$2.63	\$2.11	\$37.16	\$13.09	\$3.68	\$14.93	\$0.89	\$0.63	\$0.08	\$0.38	\$70.84
5th Period 80%	\$34.58	\$2.80	\$2.25	\$39.63	\$13.29	\$3.92	\$14.93	\$0.94	\$0.67	\$0.09	\$0.40	\$73.87
6th Period 85%	\$36.75	\$2.98	\$2.39	\$42.12	\$13.49	\$4.17	\$14.93	\$1.00	\$0.71	\$0.09	\$0.43	\$76.94
7th Period 90%	\$38.91	\$3.15	\$2.53	\$44.59	\$13.69	\$4.41	\$14.93	\$1.06	\$0.76	\$0.10	\$0.45	\$79.99
8th Period 95%	\$41.07	\$3.33	\$2.67	\$47.07	\$13.89	\$4.66	\$14.93	\$1.12	\$0.80	\$0.10	\$0.48	\$83.05

**Fireproofing Apprentices start at 60% with wage increases at: 70%, 80%, 85%, 90%, 95%.**

**Fireproofing Nozzlepersons receive \$10.00 per day over scale.**

**All Plasterers working on and/or behind the gun shall receive \$5.00 per day over scale.**

**Swinging Scaffold Pay \$15 per day over scale + finished with full body harness.**

**Swing shift \$1.00 over scale - Graveyard shift \$2.00 over scale and shall receive eight (8) hours pay for seven (7) hours work.**

