

District Council of Plasterers and Cement Masons of Northern California
Cement Masons Wage Package as of July 1st, 2023

	Hourly Rate	D.C.O	Vacation	Total Taxable Wages	Health & Welfare	Pension	Apprentice Training	National Training Fund	Other	Total Package
Journeyman Rate	\$44.85	\$2.20	\$4.45	\$51.50	\$9.12	\$12.11	\$0.61	\$0.10	\$0.12	\$73.56
Time 1/2	\$67.28	\$2.20	\$4.45	\$73.93	\$9.12	\$12.11	\$0.61	\$0.10	\$0.12	\$95.99
Double Time	\$89.70	\$2.20	\$4.45	\$96.35	\$9.12	\$12.11	\$0.61	\$0.10	\$0.12	\$118.41
Foremen 15%	\$51.58	\$2.20	\$4.45	\$58.23	\$9.12	\$12.11	\$0.61	\$0.10	\$0.12	\$80.29
Foremen 25%	\$56.06	\$2.20	\$4.45	\$62.71	\$9.12	\$12.11	\$0.61	\$0.10	\$0.12	\$84.77
Swing or Slip Form Scaffolds	\$45.85	\$2.20	\$4.45	\$52.50	\$9.12	\$12.11	\$0.61	\$0.10	\$0.12	\$74.56
Mastic, Magnesite, Gypsum, Epoxy, Polyester, Resin and all Composition	\$45.85	\$2.20	\$4.45	\$52.50	\$9.12	\$12.11	\$0.61	\$0.10	\$0.12	\$74.56

Apprentice Rates	Hourly Rate	D.C.O.	Vacation	Total Taxable Wages	Health & Welfare	Pension	Apprentice Training	National Training Fund	Other	Total Package
1 st Period 65% 1-6 Months	\$29.15	\$0.00	\$0.00	\$29.15	\$9.12	\$0.00	\$0.00	\$0.00	\$0.00	\$38.27
1 st Period 65% Over 6 Months	\$29.15	\$2.20	\$4.45	\$35.80	\$9.12	\$12.11	\$0.61	\$0.10	\$0.12	\$57.86
2 nd Period 70%	\$31.40	\$2.20	\$4.45	\$38.05	\$9.12	\$12.11	\$0.61	\$0.10	\$0.12	\$60.11
3 rd Period 75%	\$33.64	\$2.20	\$4.45	\$40.29	\$9.12	\$12.11	\$0.61	\$0.10	\$0.12	\$62.35
4 th Period 80%	\$35.88	\$2.20	\$4.45	\$42.53	\$9.12	\$12.11	\$0.61	\$0.10	\$0.12	\$64.59
5 th Period 85%	\$38.12	\$2.20	\$4.45	\$44.77	\$9.12	\$12.11	\$0.61	\$0.10	\$0.12	\$66.83
6 th Period 95%	\$42.61	\$2.20	\$4.45	\$49.26	\$9.12	\$12.11	\$0.61	\$0.10	\$0.12	\$71.32

