## District Council of Plasterers and Cement Masons of Northern California

## **Current Wage Package as of July 1st, 2021**

|   | Hourly<br>Rate | D.C.O  | Vacation | Total<br>Taxable<br>Wages | Health &<br>Welfare | Pension | Apprentice<br>Training | National<br>Training<br>Fund | Other  | Total Package |
|---|----------------|--------|----------|---------------------------|---------------------|---------|------------------------|------------------------------|--------|---------------|
| Journeyperson<br>Rate   | \$41.00        | \$1.95 | \$4.20   | \$47.15                   | \$8.85              | \$11.61 | \$0.51                 | \$0.09                       | \$0.10 | \$68.31       |
| Time 1/2  | \$61.50        | \$1.95 | \$4.20   | \$67.65                   | \$8.85              | \$11.61 | \$0.51                 | \$0.09                       | \$0.10 | \$88.81       |
| Double Time   | \$82.00        | \$1.95 | \$4.20   | \$88.15                   | \$8.85              | \$11.61 | \$0.51                 | \$0.09                       | \$0.10 | \$109.31      |
| Foremen 12%   | \$45.92        | \$1.95 | \$4.20   | \$52.07                   | \$8.85              | \$11.61 | \$0.51                 | \$0.09                       | \$0.10 | \$73.23       |
| Foremen 20%   | \$49.20        | \$1.95 | \$4.20   | \$55.35                   | \$8.85              | \$11.61 | \$0.51                 | \$0.09                       | \$0.10 | \$76.51       |
| Swing or Slip Form<br>Scaffolds   | \$42.00        | \$1.95 | \$4.20   | \$48.15                   | \$8.85              | \$11.61 | \$0.51                 | \$0.09                       | \$0.10 | \$69.31       |
| Mastic, Magnesite,<br>Gypsum, Epoxy,<br>Polyester, Resin and<br>all Composition | \$42.00        | \$1.95 | \$4.20   | \$48.15                   | \$8.85              | \$11.61 | \$0.51                 | \$0.09                       | \$0.10 | \$69.31       |

| Apprentice Rates                         | Hourly<br>Rate | D.C.O. | Vacation | Total<br>Taxable<br>Wages | Health &<br>Welfare | Pension | Apprentice<br>Training | National<br>Training<br>Fund | Promo  | Total Package |
|--|----------------|--------|----------|---------------------------|---------------------|---------|------------------------|------------------------------|--------|---------------|
| 1 <sup>st</sup> Period 65%<br>1-6 Months | \$26.65        | \$0.00 | \$0.00   | \$26.65                   | \$8.85              | \$0.00  | \$0.00                 | \$0.00                       | \$0.00 | \$35.50       |
| 1st Period 65%<br>Over 6 Months          | \$26.65        | \$1.95 | \$4.20   | \$32.80                   | \$8.85              | \$11.61 | \$0.51                 | \$0.09                       | \$0.10 | \$53.96       |
| 2nd Period 70%                           | \$28.70        | \$1.95 | \$4.20   | \$34.85                   | \$8.85              | \$11.61 | \$0.51                 | \$0.09                       | \$0.10 | \$56.01       |
| 3rd Period 75%                           | \$30.75        | \$1.95 | \$4.20   | \$36.90                   | \$8.85              | \$11.61 | \$0.51                 | \$0.09                       | \$0.10 | \$58.06       |
| 4th Period 80%                           | \$32.80        | \$1.95 | \$4.20   | \$38.95                   | \$8.85              | \$11.61 | \$0.51                 | \$0.09                       | \$0.10 | \$60.11       |
| 5th Period 85%                           | \$34.85        | \$1.95 | \$4.20   | \$41.00                   | \$8.85              | \$11.61 | \$0.51                 | \$0.09                       | \$0.10 | \$62.16       |
| 6th Period 95%                           | \$38.95        | \$1.95 | \$4.20   | \$45.10                   | \$8.85              | \$11.61 | \$0.51                 | \$0.09                       | \$0.10 | \$66.26       |

